

BARTLETT ISD
COMPENSATION PLAN
2018-19



Approved by Board of Trustees 6/25/18

BARTLETT ISD

2018-19
Professional Salary Schedule
187 Days

Step	State Minimum	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$28,080.00	\$33,080.00	\$2,756.67	\$176.90
1	\$28,690.00	\$33,690.00	\$2,807.50	\$180.16
2	\$29,290.00	\$34,290.00	\$2,857.50	\$183.37
3	\$29,890.00	\$34,890.00	\$2,907.50	\$186.58
4	\$31,170.00	\$36,170.00	\$3,014.17	\$193.42
5	\$32,440.00	\$37,440.00	\$3,120.00	\$200.21
6	\$33,720.00	\$38,720.00	\$3,226.67	\$207.06
7	\$34,900.00	\$39,900.00	\$3,325.00	\$213.37
8	\$36,020.00	\$41,020.00	\$3,418.33	\$219.36
9	\$37,080.00	\$42,080.00	\$3,506.67	\$225.03
10	\$38,080.00	\$43,080.00	\$3,590.00	\$230.37
11	\$39,020.00	\$44,020.00	\$3,668.33	\$235.40
12	\$39,930.00	\$44,930.00	\$3,744.17	\$240.27
13	\$40,760.00	\$45,760.00	\$3,813.33	\$244.71
14	\$41,560.00	\$46,560.00	\$3,880.00	\$248.98
15	\$42,310.00	\$47,310.00	\$3,942.50	\$252.99
16	\$43,030.00	\$48,030.00	\$4,002.50	\$256.84
17	\$43,700.00	\$48,700.00	\$4,058.33	\$260.43
18	\$44,340.00	\$49,340.00	\$4,111.67	\$263.85
19	\$44,940.00	\$49,940.00	\$4,161.67	\$267.06
20	\$45,510.00	\$50,510.00	\$4,209.17	\$270.11

Additional \$1,000 stipend for teachers with a Master's Degree

Additional \$2,500 stipend for High Need Teachers*

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*Special Education

BARTLETT ISD

Paraprofessional Salary Schedule 187 Days

Step	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$14,805.60	\$1,233.80	\$79.17
1	\$15,099.15	\$1,258.26	\$80.74
2	\$15,397.85	\$1,283.15	\$82.34
3	\$15,691.40	\$1,307.62	\$83.91
4	\$16,314.55	\$1,359.55	\$87.24
5	\$16,937.70	\$1,411.48	\$90.58
6	\$17,560.85	\$1,463.40	\$93.91
7	\$18,142.80	\$1,511.90	\$97.02
8	\$18,688.70	\$1,557.39	\$99.94
9	\$19,208.85	\$1,600.74	\$102.72
10	\$19,692.95	\$1,641.08	\$105.31
11	\$20,161.60	\$1,680.13	\$107.82
12	\$20,599.35	\$1,716.61	\$110.16
13	\$21,006.20	\$1,750.52	\$112.33
14	\$21,402.75	\$1,783.56	\$114.45
15	\$21,665.40	\$1,805.45	\$115.86
16	\$22,118.60	\$1,843.22	\$118.28
17	\$22,448.20	\$1,870.68	\$120.04
18	\$22,757.20	\$1,896.43	\$121.70
19	\$23,055.90	\$1,921.33	\$123.29
20	\$23,334.00	\$1,944.50	\$124.78
21+	\$24,053.00	\$2,004.42	\$128.63

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BARTLETT ISD

Paraprofessional (Unique)
187 Days

Step	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$15,709.00	\$1,570.90	\$84.01
1	\$16,022.50	\$1,602.25	\$85.68
2	\$16,341.50	\$1,634.15	\$87.39
3	\$16,655.00	\$1,665.50	\$89.06
4	\$17,320.50	\$1,732.05	\$92.62
5	\$17,986.00	\$1,798.60	\$96.18
6	\$18,651.50	\$1,865.15	\$99.74
7	\$19,273.00	\$1,927.30	\$103.06
8	\$19,856.00	\$1,985.60	\$106.18
9	\$20,411.50	\$2,041.15	\$109.15
10	\$20,928.50	\$2,092.85	\$111.92
11	\$21,429.00	\$2,142.90	\$114.59
12	\$21,896.50	\$2,189.65	\$117.09
13	\$22,331.00	\$2,233.10	\$119.42
14	\$22,754.50	\$2,275.45	\$121.68
15	\$23,035.00	\$2,303.50	\$123.18
16	\$23,519.00	\$2,351.90	\$125.77
17	\$23,871.00	\$2,387.10	\$127.65
18	\$24,201.00	\$2,420.10	\$129.42
19	\$24,520.00	\$2,452.00	\$131.12
20	\$24,817.00	\$2,481.70	\$132.71
21+	\$25,584.00	\$2,558.40	\$136.81

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BARTLETT ISD

Secretary Salary Schedule 226 Days

Step	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$18,668.41	\$1,555.70	\$82.60
1	\$19,047.29	\$1,587.27	\$84.28
2	\$19,432.82	\$1,619.40	\$85.99
3	\$19,811.71	\$1,650.98	\$87.66
4	\$20,616.00	\$1,718.00	\$91.22
5	\$21,420.29	\$1,785.02	\$94.78
6	\$22,224.59	\$1,852.05	\$98.34
7	\$22,975.71	\$1,914.64	\$101.66
8	\$23,680.29	\$1,973.36	\$104.78
9	\$24,351.65	\$2,029.30	\$107.75
10	\$24,976.47	\$2,081.37	\$110.52
11	\$25,581.35	\$2,131.78	\$113.19
12	\$26,146.35	\$2,178.86	\$115.69
13	\$26,671.47	\$2,222.62	\$118.02
14	\$27,183.29	\$2,265.27	\$120.28
15	\$27,522.29	\$2,293.52	\$121.78
16	\$28,107.24	\$2,342.27	\$124.37
17	\$28,532.65	\$2,377.72	\$126.25
18	\$28,931.47	\$2,410.96	\$128.02
19	\$29,317.00	\$2,443.08	\$129.72
20	\$29,675.94	\$2,473.00	\$131.31
21+	\$30,598.94	\$2,549.91	\$135.39

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BARTLETT ISD

Maint/Custodian Salary Schedule 240 Days

Step	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$16,350.91	\$1,362.58	\$68.13
1	\$16,972.09	\$1,414.34	\$70.72
2	\$17,593.26	\$1,466.11	\$73.31
3	\$18,173.37	\$1,514.45	\$75.72
4	\$18,717.54	\$1,559.80	\$77.99
5	\$19,236.04	\$1,603.00	\$80.15
6	\$19,718.61	\$1,643.22	\$82.16
7	\$20,185.78	\$1,682.15	\$84.11
8	\$20,622.14	\$1,718.51	\$85.93
9	\$21,027.70	\$1,752.31	\$87.62
10	\$21,422.99	\$1,785.25	\$89.26
11	\$21,684.81	\$1,807.07	\$90.35
12	\$22,136.58	\$1,844.72	\$92.24
13	\$22,465.13	\$1,872.09	\$93.60
14	\$22,773.16	\$1,897.76	\$94.89
15	\$23,070.91	\$1,922.58	\$96.13
16	\$23,348.13	\$1,945.68	\$97.28
17	\$23,600.72	\$1,966.73	\$98.34
18	\$23,835.08	\$1,986.26	\$99.31
19	\$24,050.48	\$2,004.21	\$100.21
20	\$24,246.20	\$2,020.52	\$101.03
21+	\$25,046.20	\$2,087.18	\$104.36

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BARTLETT ISD

Food Service Salary Schedule 184 Days

Step	2018-19 Annual Salary	Monthly Salary	Daily Rate
0	\$13,083.03	\$1,090.25	\$71.10
1	\$13,499.98	\$1,125.00	\$73.37
2	\$13,891.11	\$1,157.59	\$75.50
3	\$14,263.78	\$1,188.65	\$77.52
4	\$14,610.63	\$1,217.55	\$79.41
5	\$14,946.40	\$1,245.53	\$81.23
6	\$15,260.04	\$1,271.67	\$82.94
7	\$15,551.53	\$1,295.96	\$84.52
8	\$15,835.65	\$1,319.64	\$86.06
9	\$16,023.83	\$1,335.32	\$87.09
10	\$16,348.54	\$1,362.38	\$88.85
11	\$16,584.69	\$1,382.06	\$90.13
12	\$16,806.08	\$1,400.51	\$91.34
13	\$17,020.09	\$1,418.34	\$92.50
14	\$17,219.34	\$1,434.95	\$93.58
15	\$17,521.90	\$1,460.16	\$95.23
16	\$17,830.50	\$1,485.88	\$96.90
17	\$18,305.80	\$1,525.48	\$99.49
18	\$18,467.90	\$1,538.99	\$100.37
19	\$18,795.40	\$1,566.28	\$102.15
20	\$19,129.49	\$1,594.12	\$103.96
21+	\$19,720.49	\$1,643.37	\$107.18

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BARTLETT ISD

2018-19 Administration Staff

Days	Position	Minimum	Maximum
197	Food Service Director	\$30,000.00	\$45,000.00
226	ACE Coordinator	\$50,000.00	\$60,000.00
226	Business Manager	\$50,000.00	\$65,000.00
226	Director of Finance	\$50,000.00	\$65,000.00
226	Director of Technology	\$50,000.00	\$65,000.00
240	Director of Maintenance/Custodial/Transportation	\$50,000.00	\$70,000.00
226	Dean of Students	\$60,000.00	\$70,000.00
226	Athletic Director	\$60,000.00	\$70,000.00
226	Director of Curriculum & Instruction	\$65,000.00	\$75,000.00
226	Elementary Principal	\$70,000.00	\$75,000.00
226	Secondary Principal	\$70,000.00	\$75,000.00

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BARTLETT ISD

2018-19
Stipends

Position	Stipend
High School Cheerleading	\$3,500.00
PEIMS Coordinator	\$2,500.00
Paraprofessional Unique	\$3,500.00
Yearbook	\$1,500.00
Football Programs	\$400.00
One Act Play	\$1,500.00
Student Council	\$500.00
Ag Teacher (12 month)	\$5,000.00
Band Director (11 month)	\$5,000.00
Head Coach	\$5,000.00 + 15 days
Assistant Coach	\$4,000.00 + 15 days
98% Attendance Incentive (For Full Time Employees)	\$1,000.00 Professional Staff \$500.00 Paraprofessional Staff OR
96% Attendance Incentive (For Full Time Employees)	\$500.00 Professional Staff \$250.00 Paraprofessional Staff (Payable in May)

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BARTLETT ISD

2018-19 Substitute Pay Schedule

2018-19	Rate
Certified	\$70.00
Non-certified	\$60.00
Certified Half Day	\$35.00
Non-certified Half Day	\$30.00
Long Term over 10 days	\$100.00
Bus Driver	\$16.00

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